



GIFT AUTONOMOUS, BHUBANESWAR

(Approved by AICTE, New Delhi & Govt. of Odisha, Affiliated to BPUT)

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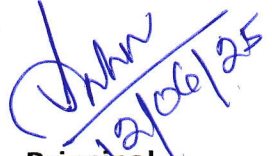
ESTABLISHMENT OF INTERNAL COMPLAINT COMMITTEE (ICC)

As per the guidelines laid down by the University Grants Commission (UGC) and in adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaint Committee (ICC) has been reconstituted to deal with complaints on sexual harassment at the workplace.

The committee consists of following members:

| | | |
|---|------------------------|-------------|
| 1. Prof Monalisa Samal | Assistant Professor | Chairperson |
| 2. Prof Minati Pradhan | Assistant Professor | Member |
| 3. Prof Sipra Karmakar | Assistant Professor | Member |
| 4. Prof. Jyostnamayee Behera | Assistant Professor | Member |
| 5. Ms Nabanita Mishra | Assistant Manager – HR | Member |
| 6. Ms Sasmita Panda | Office Assistant | Member |
| 7. Ms Suhasini Lenka, Nominated Representative of NGO | | Member |
| 8. Archita Patra | Student | Member |
| 9. Karishma Panda | Student | Member |
| 10. Shreya Singh | Student | Member |

The ICCs are responsible for preventing and redressing such complaints, ensuring adherence to the relevant regulations and legal framework.


Principal

Principal
GIFT Autonomous
Bhubaneswar

Copy To: Vice Chairman / Dean Academics / Dean Administration / All HODs / Central Notice Board/ Hostel Notice Board for information