



GIFT AUTONOMOUS, BHUBANESWAR

(Approved by AICTE, New Delhi & Govt. of Odisha, Affiliated to BPUT)

At : Gramadiha, P.O.: Gangapada, Dist.-Khordha, Bhubaneswar, Pin : 752054

Phone : 0674-2561008, Mobile : 7873008194, 7873008173, 7894509999

Web : www.gift.edu.in, E-mail: gift_bbsr@yahoo.co.in

City Office : (0674) 2561008, 2561445, Mobile: 7873008101

Letter No. GIFT/5030/2026

Dated 14/05/2026

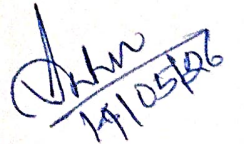
ESTABLISHMENT OF INTERNAL COMPLAINT COMMITTEE (ICC)

As per the guidelines laid down by the University Grants Commission (UGC) and in adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaint Committee (ICC) has been reconstituted to deal with complaints on sexual harassment at the workplace.

The committee consists of following members:

1. Prof Monalisa Samal	Assistant Professor	Chairperson
2. Prof Minati Pradhan	Assistant Professor	Member
3. Prof Angurbala Mishra	Assistant Professor	Member
4. Prof Jyostnamayee Behera	Assistant Professor	Member
5. Ms Nabanita Mishra	Assistant Manager – HR	Member
6. Ms Sasmita Panda	Office Assistant	Member
7. Ms Suhasini Lenka, Nominated Representative of NGO		Member
8. Archita Patra	Student	Member
9. Supriya Panda	Student	Member
10. Shreya Singh	Student	Member

The ICCs are responsible for preventing and redressing such complaints, ensuring adherence to the relevant regulations and legal framework.


14/05/2026

Principal

Principal
GIFT Autonomous
Bhubaneswar

Copy To: Vice Chairman / Dean Academics / Dean Administration / All HODs / Central Notice Board/ Hostel Notice Board for Information